

**FILED
SECRETARY OF STATE
SAM REED**

**ARTICLES OF INCORPORATION
OF**

**RENTON FIREFIGHTERS COMMUNITY SUPPORT FOUNDATION
JULY 12, 2004**

STATE OF WASHINGTON

THE UNDERSIGNED, acting as incorporator pursuant to the Washington Nonprofit Corporation Act (Revised Code of Washington, Chapter 24.03) adopts the following Articles of Incorporation:

**I
NAME OF CORPORATION**

The name of the corporation is RENTON FIREFIGHTERS BENEVOLENT ASSOCIATION

**II
DURATION**

The period of duration of this corporation shall be perpetual.

**III
PURPOSES**

The corporation is organized for charitable purposes lawful under RCW 24.03.015.

**IV
NONPROFIT ORGANIZATION AND OPERATION**

This corporation is organized for the development, implementation and ongoing support of programs for the health, welfare, safety and education of firefighters and the greater community in which they serve.

It shall include the making of distributions to organizations that qualify as exempt organizations under Section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding section of any future United States Internal Revenue law.)

The corporation shall have the power to do all lawful acts or things necessary, appropriate, or desirable to carry out and in furtherance of its purposes, PROVIDED, however, that such activity shall at all times be consistent with the above referenced law.

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth above. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or

intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provisions of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding section of any future United States Internal Revenue law) or (b) by a corporation, contributions to which are deductible under Section 170 (c) (2) of the Internal Revenue Code of 1986 (or the corresponding section of any future United States Internal Revenue law).

V MEMBERS

The qualifications of members, if any, the application process, the property, voting and other rights and privileges of members and their liability for dues and assessments, and the method of collection thereof, shall be set forth in the Bylaws.

VI DIRECTORS

The management of the corporation shall be vested in a Board of Directors. The number of directors constituting the initial Board of Directors shall be five (5) directors. The names and addresses of the persons who are to serve as the initial directors of the corporation are as follows:

Michael Ketchum	910 16 th Ave. Ct. SE Puyallup, WA. 98372
Gary Harsh	18341 SE 147 th Pl Renton, WA. 98059
Michaela Gould	30944 East Lake Morton Dr. SE Kent, WA. 98042
Bob Homan	31916 79 th Ave. Ct. E Eatonville, WA 98328
Rick Myking	3119 26 th Ave. SE Puyallup, WA. 98374

The powers and duties, number, qualifications, terms of office, manner of election, time and criteria for removal of directors shall be as set forth in the Bylaws of the corporation.

VII LIMITATION OF LIABILITY OF A DIRECTOR

Except to the extent otherwise required by applicable law (as it exists on the date of the adoption of this Article or may be amended from time to time), no present or future director

of the corporation shall be personally liable to the corporation or its members, if any, for monetary damages for any conduct as a director occurring after the date of the adoption of this article. No amendment to or repeal of this section shall adversely affect any right of protection of a director of the corporation with respect to any acts or omissions of such director occurring after the date of the adoption of this article and prior to such amendment or repeal of this section.

VIII INDEMNIFICATION OF DIRECTORS AND OFFICERS

Section 1. Right to Indemnification. Each person who was, or is threatened to be made a party to or is otherwise involved (including, without limitation, as a witness) in any actual or threatened action, suit, or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he or she is or was a director or officer of the corporation, or while a director or officer, he or she is or was serving at the request of the corporation as a director, trustee, officer, employee or agent of another corporation, or of a partnership, joint venture, trust or other enterprise, including service with respect to employee benefit plans, whether the basis of such proceeding is alleged action in an official capacity as a director, trustee, officer, employee or agent in any other capacity while serving as a director, trustee, officer, employee or agent, shall be indemnified and held harmless by the corporation, to the full extent permitted by applicable law as then in effect, against all expense, liability and loss (including attorney's fees, judgments, fines, ERISA excise taxes or amounts and penalties to be paid in settlement) actually and reasonably incurred or suffered by such person in connection therewith, and such indemnification shall continue as to a person who has ceased to be a director, trustee, officer, employee or agent and shall inure to the benefit of his or her heirs, executors and administrators; provided, however, that except as provided in Section 2 of this Article with respect to proceedings seeking solely to enforce rights of indemnification, the corporation shall indemnify any such person seeking indemnification in connection with a proceeding (or part thereof) initiated by such person only if such proceeding (or part thereof) was authorized by the Board of Directors of the corporation. The right to indemnification conferred in this Section 1 shall be a contract right and shall include the right to be paid by the corporation the expenses incurred in defending any such proceeding in advance of its final disposition; provided, however, that the payment of such expenses in advance of the final disposition of a proceeding shall be made only upon delivery to the corporation of an undertaking by or on behalf of such director or officer, to repay all amounts so advanced if it shall ultimately be determined that such director or officer is not entitled to be indemnified under this Section 1 or otherwise.

Section 2. Right of Claimant to Bring Suit. If a claim for which indemnification is required under Section 1 of this Article is not paid in full by the corporation within sixty (60) days after a written claim has been received by the corporation, except in the case of a claim for expenses incurred in defending a proceeding in advance of its final disposition, in which case the applicable period shall be twenty (20) days, the claimant may at any time thereafter bring suit against the corporation to recover the unpaid amount of the claim and, to the extent successful in whole or in part, the claimant shall be entitled to be paid also the expense of

prosecuting such claim. The claimant shall be presumed to be entitled to indemnification under this Article upon submission of a written claim (and, in an action brought to enforce a claim for expenses incurred in defending any proceeding in advance of disposition, where the required undertaking has been tendered to the corporation), and thereafter the corporation shall have the burden of proof to overcome such presumption. Neither the failure of the corporation (including its board of directors, independent legal counsel or its members, if any) to have made a determination prior to the commencement of such action that indemnification of or reimbursement or advancement of expenses of the claimant is proper in the circumstances, nor an actual determination by the corporation (including its board of directors, independent legal counsel, or members, if any) that the claimant is not entitled to indemnification or to the reimbursement or advancement of expenses shall be a defense to the action or create a presumption that the claimant is not so entitled.

Section 3. Nonexclusivity of Rights . The right to indemnification and the payment of expenses incurred in defending a proceeding in advance of its final disposition conferred in this Article shall not be exclusive of any other right which any person may have or hereafter acquire under any statute, provision of these Articles of Incorporation, Bylaws, agreement, vote of members, if any, or disinterested directors, or otherwise.

Section 4. Insurance, Contracts and Funding. The corporation may maintain insurance at its expense to protect itself and any director, trustee, officer, employee or agent of the corporation or another corporation, partnership, joint venture, trust, or other enterprise against any expense, liability or loss, whether or not the corporation would have the power to indemnify such persons against such expense, liability or loss under the Washington Business Corporation Act, as applied to nonprofit corporations. The corporation may, without further membership action (if members there be), enter into contracts with any director or officer of the corporation in furtherance of the provisions of this Article and may create a trust fund, grant a security interest or use other means (including, without limitation, a letter of credit) to ensure the payment of such amounts as may be necessary to effect indemnification as provided in this Article.

Section 5. Indemnification of Employees and Agents of the Corporation. The corporation may, by action of its Board of Directors from time to time, provide indemnification and pay expenses in advance of final disposition of a proceeding to employees and agents of the corporation with the same scope and effect as the provisions of this Article with respect to the indemnification and advancement of expenses of directors and officers of the corporation or pursuant to rights granted pursuant to, or provided by, the Washington Business Corporation Act, as applied to nonprofit corporations, or otherwise.

IX COMMITTEES

Subject to statutory of limitations, the Board of Directors, by resolution adopted by a majority of the directors in office, may designate and appoint one or more committees, each of which shall consist of two or more directors, which committee, or committees, shall have and exercise the authority of the Board of Directors in the management of the corporation to the extent provided in such resolution.

**X
CONFLICT OF INTEREST RULE**

The initial and subsequent directors may be employees, directors, or trustees of the Renton Fire Department, Renton Firefighters Union, or an affiliated health and welfare plan. Such circumstances shall not disqualify any of such directors from voting or acting with respect to any contract or other transaction or action between or affecting this corporation and any of the abovementioned entities.

**XI
TRANSACTIONS INVOLVING DIRECTORS**

No contracts or other transactions between this corporation and any other corporation, and no act of this corporation shall in any way be affected or invalidated by the fact that any director of this corporation is pecuniarily or otherwise interested in, or is a trustee, director, or officer of, such other corporation.

**XII
AMENDMENT OF ARTICLES**

The Board of Directors may amend, alter, change, or repeal any provision contained in these Articles of Incorporation by the affirmative vote of a majority of directors present at any regular or special meeting.

**XIII
BYLAWS**

The initial Bylaws shall be adopted by the initial Board of Directors. The power to make, alter, amend, or repeal the Bylaws of this corporation is vested in the Board of Directors.

**XIV
INITIAL REGISTERED OFFICE AND AGENT**

The address of the initial registered office of the corporation shall be 910 16th Ave. Ct. SE, Puyallup, WA. 98372. The name of the initial registered agent at such address is Michael L. Ketchum.

**XV
INCORPORATOR**

The name and address of the incorporator of the corporation is:

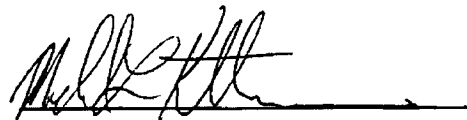
Michael L.Ketchum

910 16th Ave. Ct. SE
Puyallup, WA. 98372

**XVI
DISSOLUTION**

Upon the dissolution of the corporation, the directors shall, after paying or making provisions for the payment of all the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, religious, educational, or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding section of any future United States Internal Revenue law) as the directors shall determine. Any such assets not so disposed of shall be disposed of by the Superior Court for King County, Washington, exclusively for such purposes or to such organization or organizations, as the court shall determine, which are organized and operated exclusively for such purposes.

IN WITNESS WHEREOF, the incorporator has hereunto set his hand and seals this July 8
of, 2004



Michael L. Ketchum, Incorporator

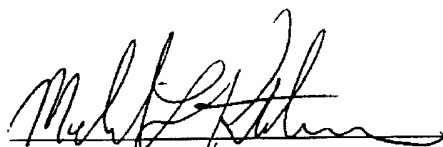
CONSENT TO APPOINTMENT AS REGISTERED AGENT

I, Michael Ketchum, hereby consent to serve as registered agent, in the State of Washington, for the following corporation:

RENTON FIREFIGHTERS BENEVOLENT ASSOCIATION

I understand that as agent for the corporation, it will be my responsibility to accept Service of Process in the name of the corporation; to forward all mail and license renewals to the appropriate officer (s) of the corporation; and to immediately notify the Office of the Secretary of State of my resignation or of any changes in the address of the registered office of the corporation for which I am agent.

Date: July 7, 2004



Michael L. Ketchum, Registered Agent
910 16th Ave. Ct. SE
Puyallup, WA. 98372